



JOB POSTING

Gibraltar Police Department ~ Police Officer (Full-Time)

(Lateral Hire up to 2 years with prior Police Experience)

Opening Date: 11/13/2024 – Until Filled

CONTACT PERSON:

Interim Director of Public Safety Bruce Bullard

734-676-1022 Ext. 215

EMAIL: bullard@cityofgibraltarmi.gov

or

Sergeant Gary Robinson

734-676-1022/734 676-4669 Ext. 214

EMAIL: robinson@cityofgibraltarmi.gov

BENEFITS:

- 12 Hour Shifts
- External Vests
- Relaxed Tattoo and Facial Hair Policy
- 80 Hours Vacation after 1 year / 200 Hours Max
- 32 Hours PL to start
- 144 Hours sick pay per year
- Blue Cross PPO Platinum - \$10 Visits - \$10/\$20 Prescriptions
- 2.25% Defined Benefit Pension Multiplier
- Healthcare Savings Account with 3% match
- Longevity
- Continuing Education Pay (\$900/yr)

SALARY:

New Officer Starting Pay (Lateral Pay)

- \$55,329.74 - 1 Year Experience
- \$62,751.00 – 2+ Years Experience
- \$81,303.50 – Top Pay end of contract July 1st 2026

New Officer Starting Pay – 4 year pay scale

- \$49,680.48 – Starting Pay
- \$81,303.50 – Top Pay end of contract July 1st 2026

POSITION SUMMARY/JOB DESCRIPTION:

The Gibraltar Police Department is accepting applications for the position of Full-Time Police Officer. The Gibraltar Police Department is a community-oriented department with a mission of providing the residents of Gibraltar with exemplary police services. Officers are expected to be dedicated and committed and maintain a high standard of police professionalism both on and off duty. Officers are expected to attend and successfully pass Basic Emergency Medical Training once hired. (Paid for by the department)

To perform responsible law enforcement and patrol work; regulate traffic, protect life and property, and prevent crime and disorder; provide assistance at the scene of accidents and other medical emergencies; work on rotating shifts; participate in investigating criminal law violations occurring within the City limits, obtain evidence and compile information regarding these crimes, prepare cases for filing of charges, testify in court, and related activities; carries out duties in conformance with Federal, State, County, and City laws and ordinances.

This position requires substantial contact with the general public, court officials, and other City officials in the performance of police operating activities.

COMMENTS:

Applicants must have the equivalent of an associate's degree and have completed training or attended an accredited police academy to become MCOLES certifiable.

Minimum qualifications of applicant:

- 21 years of age
- Legally employable in the United States
- Must meet all MCOLES employment standards
- Certified or able to become certifiable as a Michigan Law Enforcement Officer
- No felony convictions
- Valid State of Michigan Driver's License
- All candidates must pass a background investigation, psychological exam, and drug screening.
- Associate's degree from an accredited college.

Individuals with interest in applying for the positions need to provide a current resume and employment application which can be found at <https://cityofgibraltarmi.gov/> under the business tab "Bids and Job Opening,".

The City of Gibraltar is an equal opportunity employer and does not discriminate on the basis of race, gender, religion, age, disability, or other factors prohibited by law.